

STAFF PHYSICAL EXAMINATIONS

All employees of the School District of Amery shall have a physical examination, including tuberculin skin test and/or chest x-ray. Additional examinations may be required by the Board.

An employee may be exempt from the physical examination requirement for religious reasons if an affidavit has been filed with the Board claiming such exemption. The Board may, however, require a health examination if there is reasonable cause to believe that such an employee is suffering from an illness which is detrimental to the health of students. No employee shall be discriminated against by reason of his/her filing of an affidavit.

The district shall pay for required physical examinations at a rate established by the Board.

Certificates of examination shall be maintained in the district office, along with any recommendations from the employee's physician. Such files shall be treated as confidential medical records and shall only be available to those individuals specifically authorized by law.

LEGAL REF.: Americans with Disabilities Act of 1990
Sections 103.15 Wisconsin Statutes
118.25
121.52(3)

CROSS REF.: Staff Handbooks

APPROVED: February 19, 1996

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